



Yukon Employment and Skills Survey 2016

Highlights:

- In the fall of 2016, Yukon's labour force totalled 21,837 people with 20,800 of those employed and 1,037 unemployed.
- *Supervisors and technical occupations in natural resources, agriculture and related production* averaged the most hours worked in a week at 52.
- Private businesses and corporations employed the majority of workers in 2016 (53.1%) while government employment accounted for 40.0% of workers. Employees working for non-profit organizations made up 5.2% of the employed workforce.

In the fall (late September to mid-November) of 2016, the Yukon Bureau of Statistics (YBS) conducted the Yukon Employment and Skills Survey to collect data from individuals in the age group of 18- to 65- years living in a randomly drawn sample of Yukon households (*see note on methodology on page 16*). The survey collected data on employment; unemployment; skills, education and training; as well as selected demographic variables. The purpose of the survey is to produce labour supply data as supplement to the labour demand data produced by the Yukon Labour Demand Survey http://www.eco.gov.yk.ca/stats/pdf/2016_Labour_Demand_Survey_Report.pdf and the Yukon Business Survey http://www.eco.gov.yk.ca/stats/pdf/2015_Business_Survey_Report.pdf.

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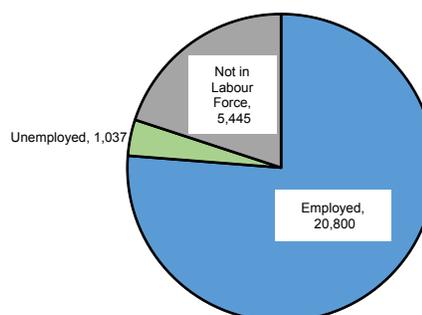
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Labour Force Characteristics, Yukon, 2016

Labour Force Characteristics (based on the 18- to 65-year old population)	Number of people
Estimated Yukon Population (18- to 65- year old)	27,282
Labour Force	21,837
Employed	20,800
Employed or self-employed, and currently working	19,490
Employed or self-employed, but not currently working (on leave, on vacation etc.)	1,310
Unemployed	1,037
Temporarily laid off from work	255
Unemployed and looking for work (job seeker)	782
Not in Labour Force	5,445
Not currently working or looking for work, but able to work	3,919
Not currently working or looking for work, and unable to work	1,526
	Percentage
Unemployment Rate	4.7%
Participation Rate	80.0%
Employment Rate	76.2%

In the fall of 2016, Yukon's labour force was 21,837 people, while 5,445 people were not participating in the labour force. Of the labour force, there were 20,800 employed and 1,037 unemployed. Based on the 18- to 65-year old population in the labour force, the unemployment rate was 4.7% for this period, while the participation rate and the employment rate were 80.0% and 76.2%, respectively.

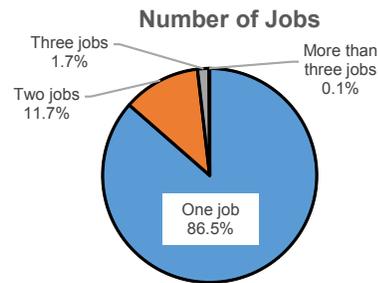
Labour Force Characteristics, 2016



Employment Information

Multiple Job Holders, Yukon, 2016

In the fall of 2016, the vast majority of employed Yukoners held only one job (85.6% or 17,982 people); 11.7% (2,439 people) held two jobs; 1.7% had three jobs (361 people); and 18 people, or 0.1%, held more than three jobs.



Employment Characteristics by Occupation, Yukon, 2016

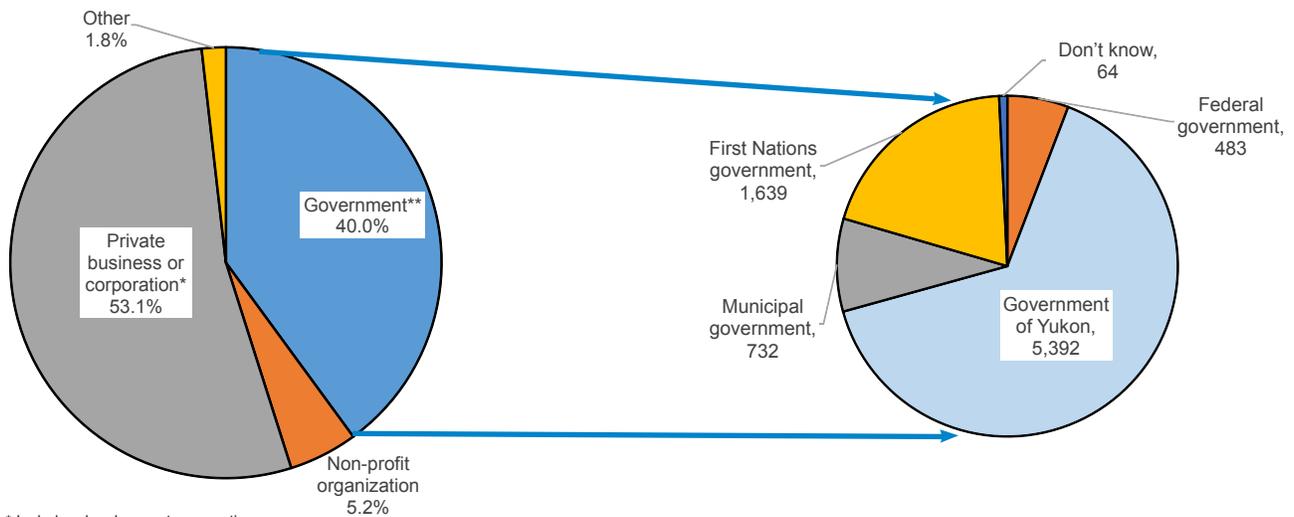
NOC Code	Occupation	Number of workers	Hours worked per week	Currently on leave	Average number of years at primary job	Hourly wage at primary job
00	Senior management occupations	210	47	9	8.1	\$58.32
01-05	Specialized middle management occupations	931	40	64	6.9	\$46.23
06	Middle management occupations in retail and wholesale trade and customer services	809	48	19	7.1	\$35.92
07-09	Middle management occupations in trades, transportation, production and utilities	401	42	11	7.8	\$45.67
11	Professional occupations in business and finance	807	38	29	5.8	\$41.39
12	Administrative and financial supervisors and administrative occupations	1,059	37	33	5.8	\$31.42
13	Finance, insurance and related business administrative occupations	198	33	31	3.1	\$30.31
14	Office support occupations	1,155	34	139	4.5	\$30.33
15	Distribution, tracking and scheduling co-ordination occupations	199	40	0	9.4	\$20.78
21	Professional occupations in natural and applied sciences	613	39	47	7.3	\$40.72
22	Technical occupations related to natural and applied sciences	713	41	39	9.1	\$42.56
30	Professional occupations in nursing	401	35	6	5.7	\$44.50
31	Professional occupations in health (except nursing)	203	37	9	8.6	\$52.75
32	Technical occupations in health	402	38	64	5.4	\$33.63
34	Assisting occupations in support of health service	303	38	0	3.5	\$27.19
40	Professional occupations in education services	1,038	40	70	9.7	\$46.31
41	Professional occupations in law and social, community and government services	1,415	39	162	7.9	\$46.52
42	Paraprofessional occupations in legal, social, community and education services	734	40	81	4.9	\$26.57
43	Occupations in front-line public protection services	91	44	7	8.6	\$43.17
44	Care providers and educational, legal and public protection support occupations	421	38	39	5.1	\$27.65
51	Professional occupations in art and culture	203	34	15	8.1	\$27.28
52	Technical occupations in art, culture, recreation and sport	436	35	4	8.2	\$28.07
62	Retail sales supervisors and specialized sales occupations	403	43	0	6.4	\$32.11
63	Service supervisors and specialized service occupations	1,031	40	95	5.2	\$24.91
64	Sales representatives and salespersons - wholesale and retail trade	321	35	41	4.7	\$20.76
65	Service representatives and other customer and personal services occupations	610	36	34	3.9	\$20.76
66	Sales support occupations	712	36	50	2.0	\$13.42
67	Service support and other service occupations, n.e.c.	1,137	35	86	4.1	\$19.97
72	Industrial, electrical and construction trades	1,140	45	74	9.1	\$45.99
73	Maintenance and equipment operation trades	711	44	14	7.5	\$34.97
74	Other installers, repairers and servicers and material handlers	203	36	0	1.7	\$26.36
75	Transport and heavy equipment operation and related maintenance occupations	857	45	59	7.8	\$31.66
76	Trades helpers, construction labourers and related occupations	212	41	0	6.4	\$28.12
82	Supervisors and technical occupations in natural resources, agriculture and related production	208	52	13	8.7	\$54.16
84	Workers in natural resources, agriculture and related production	70	42	0	10.3	\$25.02
86	Harvesting, landscaping and natural resources labourers	118	49	41	8.5	\$37.26
92	Processing, manufacturing and utilities supervisors and central control operators	111	40	5	6.0	\$36.87
94	Processing and manufacturing machine operators and related production workers	5	40	0	25.0	x
96	Labourers in processing, manufacturing and utilities	76	45	5	15.8	\$25.65
	Total¹	20,667	40	1,413	6.5	\$34.36

¹ Does not include respondents who did not answer these questions. x = suppressed for confidentiality. n.e.c. = not elsewhere classified.

In the fall of 2016, workers employed as *Supervisors and technical occupations in natural resources, agriculture and related production* averaged most hours worked per week at 52. *Harvesting, landscaping and natural resources labourers* were second highest at 49 hours, and Yukon's overall average was 40 hours per week.

Workers in *Senior management occupations* reported the highest wage rate at \$58.32 per hour, while *Supervisors and technical occupations in natural resources, agriculture and related production* had the second-highest rate at \$54.16 per hour. Workers in *Sales support occupations* had the lowest wage rate at \$13.42 per hour, while the overall average wage rate for Yukon workers was \$34.36 per hour.

Employment by Sector, Yukon, 2016



* Includes development corporations.

** Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp. etc.).

In the fall of 2016, the majority of workers (53.1%) were employed by a private business or corporation. Non-profit organizations employed 5.2% of employed Yukoners, and 1.8% reported they were employed by "Other" employers.

Government employment accounted for 40.0% of the employed labour force, with almost two-thirds of government workers (64.9%) being employed by the Government of Yukon. First Nations governments employed 1,639 people, or 19.7% of government workers, and municipal governments employed 732 workers, or 8.8% of government workers.

Knowledge and Skills Not Being Used, Yukon, 2016

What knowledge or skills are not being used in your current primary job?	Number of responses	% of all responses
A trade	420	20.0%
Skills and knowledge related to the medical field	227	10.8%
Organizational skills and knowledge	216	10.3%
Skills and knowledge related to office or administrative work	113	5.4%
Leadership skills and knowledge	113	5.4%
Computer skills and knowledge	110	5.2%
Education-related skills and knowledge	102	4.9%
Biology-related skills and knowledge	87	4.1%
Law-related skills and knowledge	83	3.9%
Business-related skills and knowledge	78	3.7%
Other	553	26.3%
Total responses	2,101	100.0%

Yukoners were asked *What knowledge or skills are not being used in your current primary job?* The most common response to this question was *a trade* with 20.0% of all responses. There were 553 "Other" responses with the most common being *customer service skills* followed by *general science* knowledge or skills. The next most common response in the "Other" category was *human resources* knowledge or skills.

Opportunity to Use Knowledge and Skills, Yukon, 2016

In your current primary job, do you feel that you have enough opportunity to use the knowledge and skills that you have?		Yes ¹		No ¹	
		Number	%	Number	%
00	Senior management occupations	201	95.3%	5	2.4%
01-05	Specialized middle management occupations	881	94.6%	33	3.5%
06	Middle management occupations in retail and wholesale trade and customer services	799	98.9%	9	1.1%
07-09	Middle management occupations in trades, transportation, production and utilities	365	91.3%	33	8.3%
11	Professional occupations in business and finance	717	89.0%	41	5.1%
12	Administrative and financial supervisors and administrative occupations	974	92.0%	75	7.1%
13	Finance, insurance and related business administrative occupations	198	100.0%	0	0.0%
14	Office support occupations	902	78.0%	254	22.0%
15	Distribution, tracking and scheduling co-ordination occupations	199	100.0%	0	0.0%
21	Professional occupations in natural and applied sciences	548	89.4%	63	10.3%
22	Technical occupations related to natural and applied sciences	659	92.6%	48	6.7%
30	Professional occupations in nursing	358	89.3%	37	9.2%
31	Professional occupations in health (except nursing)	201	98.5%	3	1.5%
32	Technical occupations in health	364	90.5%	38	9.5%
34	Assisting occupations in support of health service	276	91.1%	27	8.9%
40	Professional occupations in education services	957	92.2%	81	7.8%
41	Professional occupations in law and social, community and government services	1,314	92.9%	101	7.1%
42	Paraprofessional occupations in legal, social, community and education services	685	93.3%	49	6.7%
43	Occupations in front-line public protection services	91	100.0%	0	0.0%
44	Care providers and educational, legal and public protection support occupations	331	78.6%	78	18.5%
51	Professional occupations in art and culture	173	85.2%	30	14.8%
52	Technical occupations in art, culture, recreation and sport	367	84.0%	60	13.7%
62	Retail sales supervisors and specialized sales occupations	403	100.0%	0	0.0%
63	Service supervisors and specialized service occupations	975	94.7%	55	5.3%
64	Sales representatives and salespersons - wholesale and retail trade	310	96.6%	11	3.4%
65	Service representatives and other customer and personal services occupations	564	92.5%	46	7.5%
66	Sales support occupations	493	69.2%	128	18.0%
67	Service support and other service occupations, n.e.c.	1,038	91.3%	99	8.7%
72	Industrial, electrical and construction trades	1,009	88.5%	122	10.7%
73	Maintenance and equipment operation trades	649	91.3%	62	8.7%
74	Other installers, repairers and servicers and material handlers	184	90.6%	19	9.4%
75	Transport and heavy equipment operation and related maintenance occupations	794	92.6%	63	7.4%
76	Trades helpers, construction labourers and related occupations	190	89.6%	22	10.4%
82	Supervisors and technical occupations in natural resources, agriculture and related production	208	100.0%	0	0.0%
84	Workers in natural resources, agriculture and related production	47	66.2%	24	33.8%
86	Harvesting, landscaping and natural resources labourers	118	100.0%	0	0.0%
92	Processing, manufacturing and utilities supervisors and central control operators	99	89.2%	12	10.8%
94	Processing and manufacturing machine operators and related production workers	5	100.0%	0	0.0%
96	Labourers in processing, manufacturing and utilities	58	76.3%	0	0.0%
	Total	18,793	90.3%	1,728	8.3%

¹ The sum of the Yes and No answers do not total 100% because respondents who *didn't answer the question, preferred not to say or didn't know* are not displayed.
n.e.c. = not elsewhere classified.

Overall, 90.3% of respondents felt they **did** have enough opportunity to use the knowledge and skills they had. There were seven occupation categories where all respondents reported they did have enough opportunity to use the knowledge and skills they have.

The occupation with the highest proportion of workers who did **not** feel they had enough opportunity to use the skills and knowledge they had, was *Workers in natural resources, agriculture and related production* – one-third (33.8%) of the workers of this occupation felt this way.

About 1 in 5 workers in three occupations also felt they did not have the opportunity to use their skills and knowledge. These occupations include *Office support occupations* (22.0%), followed by *Care providers and Educational, legal and public protection support occupations* (18.5%), and *Sales support occupations* (18.0%).

Adequate Skills and Training, Yukon, 2016

Do you feel adequately skilled and trained for your current primary job?		Yes ¹		No ¹	
NOC Code	Occupation	Number	%	Number	%
00	Senior management occupations	184	87.2%	11	5.2%
01-05	Specialized middle management occupations	852	91.5%	49	5.3%
06	Middle management occupations in retail and wholesale trade and customer services	799	98.9%	9	1.1%
07-09	Middle management occupations in trades, transportation, production and utilities	388	96.8%	11	2.7%
11	Professional occupations in business and finance	745	92.3%	41	5.1%
12	Administrative and financial supervisors and administrative occupations	990	93.5%	65	6.1%
13	Finance, insurance and related business administrative occupations	198	100.0%	0	0.0%
14	Office support occupations	1,072	92.8%	83	7.2%
15	Distribution, tracking and scheduling co-ordination occupations	199	100.0%	0	0.0%
21	Professional occupations in natural and applied sciences	571	93.0%	30	4.9%
22	Technical occupations related to natural and applied sciences	702	98.5%	6	0.8%
30	Professional occupations in nursing	374	93.3%	21	5.2%
31	Professional occupations in health (except nursing)	203	100.0%	0	0.0%
32	Technical occupations in health	387	96.3%	15	3.7%
34	Assisting occupations in support of health service	303	100.0%	0	0.0%
40	Professional occupations in education services	1,001	96.4%	21	2.0%
41	Professional occupations in law and social, community and government services	1,355	95.8%	60	4.2%
42	Paraprofessional occupations in legal, social, community and education services	654	89.1%	80	10.9%
43	Occupations in front-line public protection services	84	92.3%	7	7.7%
44	Care providers and educational, legal and public protection support occupations	381	90.5%	40	9.5%
51	Professional occupations in art and culture	185	91.1%	18	8.9%
52	Technical occupations in art, culture, recreation and sport	407	93.1%	20	4.6%
62	Retail sales supervisors and specialized sales occupations	403	100.0%	0	0.0%
63	Service supervisors and specialized service occupations	973	94.5%	0	0.0%
64	Sales representatives and salespersons - wholesale and retail trade	321	100.0%	0	0.0%
65	Service representatives and other customer and personal services occupations	610	100.0%	0	0.0%
66	Sales support occupations	663	93.2%	0	0.0%
67	Service support and other service occupations, n.e.c.	1,081	95.1%	56	4.9%
72	Industrial, electrical and construction trades	1,140	100.0%	0	0.0%
73	Maintenance and equipment operation trades	660	92.8%	51	7.2%
74	Other installers, repairers and servicers and material handlers	203	100.0%	0	0.0%
75	Transport and heavy equipment operation and related maintenance occupations	840	98.1%	16	1.9%
76	Trades helpers, construction labourers and related occupations	196	92.5%	0	0.0%
82	Supervisors and technical occupations in natural resources, agriculture and related production	195	93.8%	13	6.3%
84	Workers in natural resources, agriculture and related production	70	100.0%	0	0.0%
86	Harvesting, landscaping and natural resources labourers	118	100.0%	0	0.0%
92	Processing, manufacturing and utilities supervisors and central control operators	85	76.6%	26	23.4%
94	Processing and manufacturing machine operators and related production workers	5	100.0%	0	0.0%
96	Labourers in processing, manufacturing and utilities	58	76.3%	0	0.0%
	Total	19,737	94.9%	756	3.6%

¹ The sum of the Yes and No answers do not total 100% because respondents who *didn't answer the question, preferred not to say or didn't know* are not displayed.
n.e.c. = not elsewhere classified.

Overall, 94.9% of respondents felt they were adequately skilled and trained for their current job. There were eleven occupation categories where all respondents reported they were adequately skilled and trained for their current job.

The occupation with the highest proportion of workers who did **not** feel they were adequately skilled and trained for their current job was *Processing, manufacturing and utilities supervisors and central control operators* – 23.4% of workers in this occupation felt this way.

Paraprofessional occupations in legal, social, community and education services was the second-highest occupation category – 10.9% of workers in this occupation reported they were **not** adequately skilled and trained for their current job. The third-highest proportion of workers who reported to be less than adequately skilled and trained was in *Care providers and Educational, legal and public protection support occupations* (9.5%).

Missing Skills and Training, Yukon, 2016

<i>What skills or training do you feel you are missing for your current primary job?</i>	Number of responses	% of all responses
Computer skills and training	120	12.8%
Medical-related skills and training	113	12.1%
Trades skills and training	100	10.7%
Business-related skills and training	91	9.7%
Leadership skills and training	84	9.0%
Organizational skills and training	71	7.6%
Education-related skills and training	58	6.2%
Foodsafe training	56	6.0%
Human resources-related skills and training	38	4.1%
Law-related skills and knowledge	32	3.4%
Other	171	18.3%
Total responses	934	100.0%

The top skill that respondents reported missing for their current job was *computer skills and training* with 12.8% of responses, followed closely by *medical-related skills and training* at 12.1%.

Education Required for Current Job, Yukon, 2016

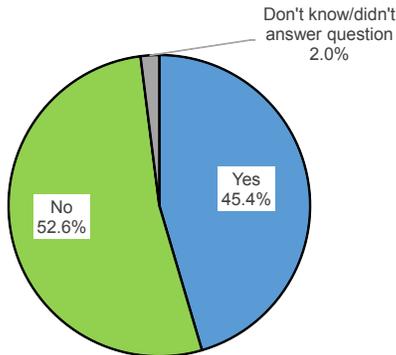
<i>If they were applying today, what minimum educational qualification, if any, would someone need to get the type of primary job you have now?</i>	Number of responses	% of all responses
No formal education	1,589	7.6%
Some elementary school	35	0.2%
Some high school	753	3.6%
High school diploma or certificate	5,776	27.8%
GED (General Education Diploma) or certificate	58	0.3%
Some college	730	3.5%
1-year college certificate	1,116	5.4%
2-year college diploma	1,330	6.4%
4-year college diploma	144	0.7%
Some trades or technical training	296	1.4%
Trades or technical certificate	547	2.6%
Trades or technical diploma	311	1.5%
Apprenticeship	569	2.7%
Some university	354	1.7%
Bachelor's degree	3,521	16.9%
Master's degree	777	3.7%
Doctorate	93	0.4%
Professional (medical, law, etc.)	311	1.5%
Other	340	1.6%
Don't know	1,992	9.6%
Prefer not to say	63	0.3%
Did not answer question	94	0.5%
Total responses	20,799	100.0%

Respondents were asked what level of education would be required to get the type of their current primary job. The highest proportion (27.8%) of current primary jobs requires a *High school diploma or certificate*, followed by a *Bachelor's degree* (16.9%). A *Master's degree* is required for 3.7% of current primary jobs, while a *Doctorate degree* is required for 0.4%.

There were 2,377 jobs, or 11.4%, that would require less than a *High school diploma or certificate*.

Licences, Tickets or Certificates Required for Current Job, Yukon, 2016

Are there any licences, tickets or certificates required for your current primary job?



There were 45.4% of current jobs that required a licence, ticket, or certificate in the fall of 2016. The most common reported requirement was for *CPR and/or First Aid* (16.5%) of responses. Various classes of *Driver's Licence* were the next most common reported requirement at 12.8%. The "Other" category included *Possession and Acquisition Firearms Licence, Confined Spaces Certificate, Transportation of Dangerous Goods Certificate*, etc.

Are there any licences, tickets or certificates required for your current primary job? Please list up to 5 licences, tickets or certificates.	Number of responses	% of all responses
CPR and/or First Aid	3,062	16.5%
Class 1-5 Driver's Licence and/or air brakes certificate	2,362	12.8%
WHMIS (Workplace Hazardous Materials Information System)	1,733	9.4%
FoodSafe Certificate	794	4.3%
Yukon Teacher Certificate	584	3.2%
Transportation and Dangerous Goods Certificate (TDG)	574	3.1%
Business and Admin-related certificates	299	1.6%
Journeyman Red Seal Certificate	281	1.5%
Licensed Registered Nurse	242	1.3%
Forklift Operator Certificate	196	1.1%
Other	8,390	45.3%
Total responses*	18,517	100.0%

*Respondents could give multiple responses.

Other Specific Skills Required for Current Job, Yukon, 2016

Are there any other specific skills required for your current primary job? Please list up to 5 key skills.	Number of responses	% of all responses
Computer skills	1,793	12.4%
Communication and interpersonal skills	1,785	12.3%
Organizational and leadership skills	1,057	7.3%
Accounting, bookkeeping and money-handling skills	723	5.0%
Customer service skills	565	3.9%
Mechanical skills	503	3.5%
Analytical, math and science skills	386	2.7%
Education-related skills (i.e. leadership, patience etc.)	383	2.6%
Crisis prevention, intervention and counselling skills	313	2.2%
Government operations, legislation and process skills and knowledge	243	1.7%
Other	6,722	46.4%
Total responses	14,473	100.0%

When asked what other specific skills were required for their current primary job, the most common response was *computer skills* with 12.4% of responses, followed by *communication and interpersonal skills* at 12.3% of responses. "Other" responses included *general trades, conflict management and mediation, foreign languages*, etc.

Top Reasons for Staying in Current Job, Yukon, 2016

What are the top reasons for staying in your current primary job?	Number of responses	% of all responses
Pay	7,465	16.9%
Good work environment	6,117	13.8%
Working with great people	4,899	11.1%
Meaningful work and making a difference	4,716	10.6%
Benefits	3,424	7.7%
Supportive management/good boss	2,479	5.6%
Career growth opportunities	2,111	4.8%
Being recognized, valued and respected	1,579	3.6%
Unable to find other work	913	2.1%
Other	9,864	22.3%
Enjoyable work and capable of performing tasks	1,215	2.7%
Suitability, flexibility of hours and/or location	540	1.2%
Busy, interesting, challenging and exciting	271	0.6%
Being self-employed and the freedom that provides	249	0.6%
Great location	193	0.4%
Job security	155	0.3%
Spiritual or life-calling	124	0.3%
Ready for retirement	106	0.2%
Family business	82	0.2%
Quality of life or lifestyle choice	79	0.2%
Don't know or prefer not to say	723	1.6%
Total responses*	44,290	100.0%

*Respondents could give multiple responses.

Pay was the number one response when respondents were asked to provide the top reasons for staying in their current job. Pay accounted for 16.9% of all responses, followed by a good work environment (13.8%), working with great people (11.1%), and meaningful work and making a difference (10.6%).

Most Important Reason for Staying in Current Job, Yukon, 2016

Of those reasons, which one is the most important to you?	Number of responses	% of all responses
Pay	3,001	15.0%
Meaningful work and making a difference	2,389	12.0%
Good work environment	1,751	8.8%
Working with great people	1,214	6.1%
Benefits	646	3.2%
Career growth opportunities	460	2.3%
Unable to find other work	458	2.3%
Supportive management/good boss	371	1.9%
Being recognized, valued and respected	168	0.8%
Other	6,442	32.2%
Don't know or prefer not to say	3,084	15.4%
Total responses	19,984	100.0%

When respondents were asked which of the above reasons was most important, again Pay was the most common response (15.0%) with meaningful work and making a difference ranked number two with 12.0% of responses.

The number one response for the most important reason to stay at their current job for both government workers and non-profit organization workers was meaningful work and making a difference. For workers in private businesses or corporations, the top reason was pay.

Of those reasons, which one is the most important to you?	Private business or corporation (including development corps)		
	Government ¹	Non-profit organization	
Pay	15.0%	9.6%	20.4%
Meaningful work and making a difference	22.2%	41.1%	6.0%
Good work environment	7.8%	18.5%	11.6%
Working with great people	7.4%	0.3%	7.5%
Benefits	6.7%	0.0%	2.2%
Career growth opportunities	2.9%	3.6%	2.3%
Unable to find other work	1.3%	0.0%	4.0%
Supportive management / good boss	1.5%	0.0%	3.0%
Being recognized, valued and respected	1.3%	0.0%	0.9%
Other	33.9%	26.9%	42.3%
Total Responses²	100.0%	100.0%	100.0%

¹ Includes Crown corporations (i.e. Yukon Energy Corp., Yukon Liquor Corporation etc.).

² Does not include respondents who didn't know, or preferred not to say or did not answer the question.

Unemployment Information

Current Situation For Those Unemployed, Yukon, 2016

For those who reported being unemployed; <i>Which of the following best describes your situation?</i>	Number of responses	% of all responses
Retired	2,429	32.9%
Own illness, injury or disability	1,408	19.1%
Seeking employment	1,042	14.1%
Caring for own children	548	7.4%
Student	505	6.8%
Awaiting recall from seasonal layoff	394	5.3%
Other personal or family responsibilities	380	5.1%
Awaiting recall from layoff due to business conditions	72	1.0%
Caring for elder relative	59	0.8%
Other	496	6.7%
Does not want to work	105	1.4%
Starting a new job soon	99	1.3%
Pregnant	54	0.7%
Prefer not to say	48	0.7%
Total responses	7,381	100.0%

*Respondents could give multiple responses.

For those respondents who reported not having a job, the top reason for not working was they were *retired* (32.9%). The respondent's *own illness, injury or disability* was stated by 19.1% of respondents, while job-seekers accounted for 14.1% of responses.

Issues Making It Difficult to Find Work for Those Unemployed, Yukon, 2016

<i>What issues are making it difficult for you to find work, if any?</i>	Number of responses	% of all responses
Shortage of available jobs (in general)	290	30.0%
Shortage of jobs matching your skill set	141	14.6%
Being out-competed for jobs by people with more experience	43	4.4%
Insufficient education certification or training level	30	3.1%
Discrimination (please specify):	23	2.4%
Age	17	1.8%
Need to be member of the band to get a job there	4	0.4%
Racial discrimination	2	0.2%
Lack of personal supports such as transportation, daycare or stable housing	10	1.0%
Other	325	33.6%
No jobs close by	30	3.1%
Contract is done	30	3.1%
Seasonal work	17	1.8%
Don't know	96	9.9%
Prefer not to say	10	1.0%
Total responses*	968	100.0%

*Respondents could give multiple responses.

For those respondents who reported issues making it difficult to find work, the top reason was the *shortage of available jobs in general* (30.0%). The second most common response was the *shortage of jobs matching the respondent's skill set* (14.6%). *Discrimination* was reported by 23 respondents with the majority of those reporting *age discrimination*.

Skills, Education and Training

Highest Level of Education Completed, Yukon, 2016

What is the highest level of education you have completed?	Number of responses	% of all responses
No formal education	33	0.1%
Some elementary school	115	0.4%
Some high school	2,266	8.3%
High school diploma or certificate	4,689	17.2%
GED (General Education Diploma) or equivalent	275	1.0%
Some college	2,977	10.9%
1-Year college certificate	1,327	4.9%
2-Year college diploma	2,386	8.7%
4-Year college diploma	467	1.7%
Some trades or technical training	282	1.0%
Trades or technical certificate	671	2.5%
Trades or technical diploma	633	2.3%
Apprenticeship	1,232	4.5%
Some university	1,411	5.2%
Bachelor's degree	5,514	20.2%
Master's degree	1,799	6.6%
Doctorate	176	0.6%
Professional degree (medicine, law)	399	1.5%
Other	560	2.1%
Don't know	19	0.1%
Prefer not to say	26	0.1%
Did not answer	20	0.1%
Total responses	27,277	100.0%

Almost three-quarters (72.7%)* of Yukoners reported having some post-secondary education and 28.9% had a *bachelor's degree* or higher. There were also 4.8% of the population who had a *trades certificate or diploma* with a further 4.5% reporting an *apprenticeship* as their highest level of education.

*Includes respondents who reported "Other" as their highest level of education.

Field of Study for Trades or Technical Certificate or Diploma or Apprenticeship, Yukon, 2016

(For those reporting a trades or technical certificate or diploma or apprenticeship) In what field of study was your trades or technical certificate, diploma or apprenticeship?	Number of responses	% of all responses
Construction trades	842	33.2%
Mechanic and repair technologies/technicians	743	29.3%
Business, management, marketing and related support services	106	4.2%
Personal and culinary services	99	3.9%
Engineering technologies and engineering-related fields	91	3.6%
Transportation and materials moving	25	1.0%
Health professions and related programs	15	0.6%
Precision production	10	0.4%
Agriculture, agriculture operations and related sciences	8	0.3%
Other	598	23.6%
Total responses	2,537	100.0%

About one-third (33.2%) of respondents who reported a *trades or technical certificate or diploma or apprenticeship*, were in the *Construction trades*. *Mechanic and repair technologies/technicians* accounted for 29.3% of responses. The "Other" category included *marine (sailor) courses, jewellery design, hairdressing, etc.*

Field of Study for College Certificate or Diploma, Yukon, 2016

(For those reporting a college certificate or diploma) <i>In what field of study was your college certificate or diploma?</i>	Number of responses	% of all responses
Business, management, marketing and related support services	1,566	37.4%
Health professions and related programs	847	20.2%
Visual and performing arts	186	4.4%
Computer and information sciences and support services	175	4.2%
Mechanic and repair	142	3.4%
Engineering technologies and engineering-related fields	123	2.9%
Construction trades	117	2.8%
Security and protective services	82	2.0%
Family and consumer sciences/human resources	80	1.9%
Personal and culinary services	3	0.1%
Other	802	19.2%
Don't Know	63	1.5%
Total responses	4,186	100.0%

For those respondents who reported a *college certificate or diploma* as their highest level of education, 37.4% had their diploma in *business, management marketing and related support services*. The second most common college certificate or diploma was in *health professions and related programs* (20.2%). The "Other" category included *education, office administration, police and justice studies, etc.*

Field of Study for University Degree, Yukon, 2016

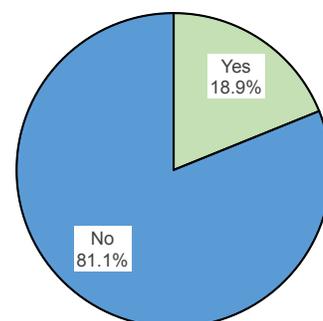
(For those reporting a university degree) <i>In what field of study was your university degree?</i>	Number of responses	% of all responses
Education	1,558	19.7%
Business, management, marketing and related support services	1,250	15.8%
Health professions and related programs	1,012	12.8%
Liberal arts and sciences, general studies and humanities	742	9.4%
Biological and biomedical sciences	530	6.7%
Social sciences	436	5.5%
Engineering	254	3.2%
Visual and performing arts	194	2.5%
Psychology	159	2.0%
Computer and information in sciences and support services	56	0.7%
Other	1,701	21.5%
Prefer not to say	4	0.1%
Total responses	7,896	100.0%

Among those respondents who reported a *university degree* as their highest level of education, 19.7% had their degree in *Education*. The second most common field of study was *Business, management, marketing and related support services* (15.8%), followed by *Health professions and related programs* (12.8%). The "Other" category included *law, science, social work, etc.*

Yukon College, Yukon, 2016

NOC Code	Occupation	Yes ¹		No ¹	
		Number	%	Number	%
00	Senior management occupations	14	7.8%	166	92.2%
01-05	Specialized middle management occupations	138	15.9%	730	84.1%
06	Middle management occupations in retail and wholesale trade and customer services	127	16.3%	651	83.7%
07-09	Middle management occupations in trades, transportation, production and utilities	49	12.8%	333	87.2%
11	Professional occupations in business and finance	138	17.8%	637	82.2%
12	Administrative and financial supervisors and administrative occupations	320	31.3%	702	68.7%
13	Finance, insurance and related business administrative occupations	0	0.0%	166	100.0%
14	Office support occupations	308	28.1%	772	70.4%
15	Distribution, tracking and scheduling co-ordination occupations	40	25.2%	119	74.8%
21	Professional occupations in natural and applied sciences	27	5.6%	457	94.4%
22	Technical occupations related to natural and applied sciences	140	21.0%	526	79.0%
30	Professional occupations in nursing	0	0.0%	401	100.0%
31	Professional occupations in health (except nursing)	0	0.0%	203	100.0%
32	Technical occupations in health	108	26.9%	294	73.1%
34	Assisting occupations in support of health service	77	25.5%	225	74.5%
40	Professional occupations in education services	79	7.7%	953	92.3%
41	Professional occupations in law and social, community and government services	152	11.1%	1,219	88.9%
42	Paraprofessional occupations in legal, social, community and education services	163	22.5%	560	77.5%
43	Occupations in front-line public protection services	0	0.0%	91	100.0%
44	Care providers and educational, legal and public protection support occupations	80	21.6%	290	78.4%
51	Professional occupations in art and culture	15	7.4%	188	92.6%
52	Technical occupations in art, culture, recreation and sport	52	12.7%	358	87.3%
62	Retail sales supervisors and specialized sales occupations	53	13.4%	343	86.6%
63	Service supervisors and specialized service occupations	166	17.4%	788	82.6%
64	Sales representatives and salespersons - wholesale and retail trade	70	23.5%	228	76.5%
65	Service representatives and other customer and personal services occupations	159	26.8%	434	73.2%
66	Sales support occupations	170	27.0%	459	73.0%
67	Service support and other service occupations, n.e.c.	38	3.7%	995	96.3%
72	Industrial, electrical and construction trades	245	23.9%	781	76.1%
73	Maintenance and equipment operation trades	45	7.2%	576	92.8%
74	Other installers, repairers and servicers and material handlers	48	23.6%	155	76.4%
75	Transport and heavy equipment operation and related maintenance occupations	210	28.0%	539	72.0%
76	Trades helpers, construction labourers and related occupations	43	23.9%	137	76.1%
82	Supervisors and technical occupations in natural resources, agriculture and related production	26	13.3%	169	86.7%
84	Workers in natural resources, agriculture and related production	0	0.0%	70	100.0%
86	Harvesting, landscaping and natural resources labourers	0	0.0%	81	100.0%
92	Processing, manufacturing and utilities supervisors and central control operators	24	22.6%	82	77.4%
94	Processing and manufacturing machine operators and related production workers	0	0.0%	5	100.0%
96	Labourers in processing, manufacturing and utilities	5	8.6%	53	91.4%
	Total	4,639	18.9%	19,939	81.1%

Was your highest formal education completed at Yukon College?



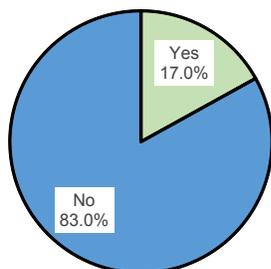
About one in five (18.9%) Yukoners had their highest level of education completed at Yukon College. The occupation with the highest proportion of people with Yukon College as their highest level of education, was *Administrative and financial supervisors and administrative occupations* (31.3%) followed by *Office support occupations* at 28.1%. *Transport and heavy equipment operation and related maintenance occupations* had the third highest proportion at 28.0%.

There were seven occupations where there were not any Yukoners with Yukon College as their highest level of education.

¹ The sum of the Yes and No answers do not total 100% because respondents who responded *don't know* are not displayed. n.e.c. = not elsewhere classified

Training Taken Outside the Yukon, 2016

Did you move away from the Yukon to take training?



(For those who left the Yukon to take training) For what reasons did you return to the Yukon?	Number of responses	% of all respondents
Returned home	2,647	62.8%
Family	1,921	45.6%
Work	1,773	42.1%
Other (please specify):	534	12.7%
Like or love the Yukon	273	6.5%
Don't like living down south	37	0.9%
Still in school	27	0.6%
Don't know	27	0.6%
Total responses*	6,902	--

*There were 4,213 respondents, some of them provided multiple reasons for their return.

Seventeen percent of respondents received training from outside the Yukon and came back. Of them, 62.8% said they returned back to the Yukon because it was their *home*, 45.6% returned to join their *family*, and 25.7% returned to *work*.

Computer Skills, Yukon, 2016

Which of the following computer skills do you have?	Number of responses*	% of all respondents
No computer skills	1,868	6.8%
Basic computer operation	965	3.5%
Internet search skills	24,075	88.2%
Word processing skills	21,862	80.1%
Spreadsheet or database skills	17,801	65.2%
Computer technical skills	10,676	39.1%
Coding and programming skills	3,498	12.8%
Don't know	109	0.4%

*Respondents could give multiple responses.

The vast majority of Yukoners had at least some computer skills, with 88.2% reporting *internet research skills*, and 80.1% had *word processing skills*.

Internet Search Skills, Yukon, 2016

(For those who reported having internet search skills) Would you describe your internet search skills as basic, intermediate or advanced?	Number of responses	% of all responses
Basic (using basic search engines such as Google, Yahoo, etc.)	8,154	33.9%
Intermediate (extracting information from the internet using search engines based on specific needs)	10,446	43.4%
Advanced (literature reviews, etc.)	5,450	22.6%
Don't know	25	0.1%
Total responses	24,075	100.0%

Of the 24,075 Yukoners with *internet research skills*, 43.4% had intermediate level skills, while 33.9% had basic level skills.

Word Processing Skills, Yukon, 2016

(For those who reported having word processing skills) Would you describe your word processing skills as basic, intermediate or advanced?	Number of responses	% of all responses
Basic (writing letters and essays, etc.)	6,107	27.9%
Intermediate (customizing toolbars, inserting tables and graphs, etc.)	9,706	44.4%
Advanced (formatting complex documents that require a table of contents, footnotes, endnotes, bookmarks, creating graphic effects, etc.)	6,043	27.6%
Don't know	6	0.03%
Total responses	21,862	100.0%

Of the 21,862 Yukoners with *word processing skills*, 44.4% had intermediate level skills, while 27.9% had basic level skills.

Spreadsheet or Database Skills, Yukon, 2016

(For those who reported having spreadsheet or database skills) <i>Would you describe your spreadsheet or database skills as basic, intermediate or advanced?</i>	Number of responses	% of all responses
Basic (using data tables and forms; data entry; using simple functions such as addition, subtraction and multiplication; printing data, etc.)	6,485	36.4%
Intermediate (creating data tables, forms and reports; working with multiple worksheets/forms; data manipulation, etc.)	8,471	47.6%
Advanced (automating operations, creating and managing macros and/or visual basic for applications, etc.)	2,845	16.0%
Total responses	17,801	100.0%

Of the 17,801 Yukoners with spreadsheet or database skills, 47.6% had intermediate level, while 36.4% had basic level skills.

Computer Technical Skills, Yukon, 2016

(For those who reported having computer technical skills) <i>Would you describe your computer technical skills as basic, intermediate or advanced?</i>	Number of responses	% of all responses
Basic (troubleshooting, etc.)	5,120	48.0%
Intermediate (removing viruses and resolving minor software issues; understanding how applications function, etc.)	4,325	40.5%
Advanced (resolving major hardware/software issues, replacing components and applications, etc.)	1,218	11.4%
Don't know	13	0.1%
Total responses	10,676	100.0%

Of the 10,676 Yukoners with computer technical skills, 48.0% had basic level skills, while 40.5% had intermediate level skills.

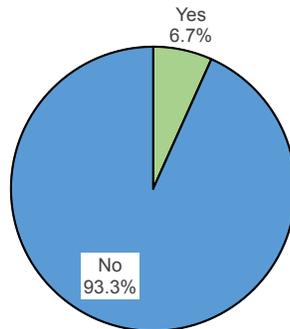
Coding and Programming Skills, Yukon, 2016

(For those who reported having coding and programming skills) <i>Would you describe your spreadsheet or database skills as basic, intermediate or advanced?</i>	Number of responses	% of all responses
Basic (using simple logic)	1,987	56.8%
Intermediate (using complex logic, simple macros, etc.)	1,030	29.4%
Advanced (developing and managing complex applications, complex macros and SQL, etc.)	481	13.8%
Total responses	3,498	100.0%

Of the 3,498 Yukoners with coding and programming skills, 56.8% had basic level, while 29.4% had intermediate level skills.

Current Students, Yukon, 2016

Are you currently a student at a school, college or university*?

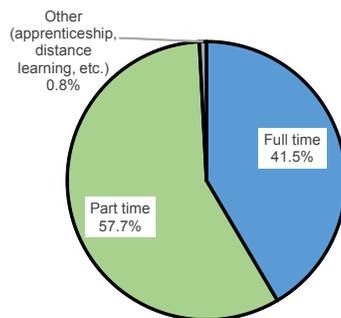


In 2016, 6.7% of Yukoners aged 18 to 65 years were students at either a school, or a college or university.

*The majority of university students would not be included in this figure as they would not have been in the Yukon at the time of the survey.

Full-time and Part-time Students, Yukon, 2016

(For those who reported currently being a student)
Are you a full-time or part-time student?



Of those Yukoners who were students in 2016, 41.5% were full-time students. A full-time student is one who is carrying the equivalent of 3 or more courses in a term.

Type of School, Yukon, 2016

(For those who reported being a student) What kind of school is it?	Number of responses	% of all responses
Grade school (K to 12)	75	4.1%
College	811	44.4%
University*	621	34.0%
Other (please specify):	318	17.4%
Ready to work program	56	3.1%
Yukon College in conjunction with university program	54	3.0%
Technical School	47	2.6%
Total responses	1,825	100.0%

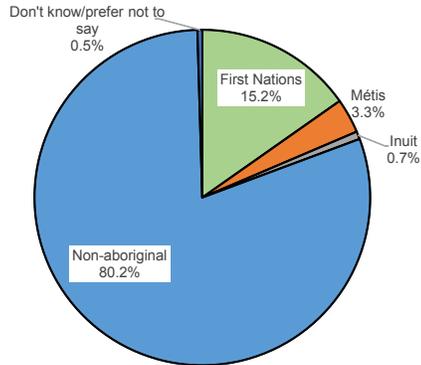
Students attending colleges accounted for 44.4% of all students, while 34.0% were attending universities.

*The majority of university students would not be included in this figure as they would not have been in the Yukon at the time of the survey.

Demographic Information

Ethnicity, Yukon, 2016

Do you identify as aboriginal, that is, First Nation, Métis or Inuit?

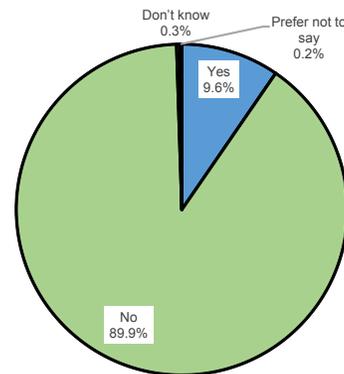


In response to the question on ethnicity, 19.2% of respondents identified themselves as Aboriginals – 15.2% self-identified themselves as First Nations, 3.3% as Métis, and 0.7% as Inuit.

Disability, Yukon, 2016

Do you identify as a person with a disability?

In response to the question about disability, 9.6% of the respondents identified themselves as a person with a disability.



Note on Methodology

The Yukon Employment and Skills Survey is designed as a stratified random sample survey of Yukon households. The sample of the survey is randomly drawn from an eligible subset of the Dwelling-Based Household Survey Frame of YBS using both community and household size as strata.

For the 2016 survey, the subset of the frame included more than 12,000 Yukon households with at least one adult member belonging to the 18-65 years age group and at least one available contact telephone number. A total of 2,531 households (4,938 individuals) with these characteristics were randomly selected for the survey. Responses were weighted using the analytical weights to derive population-level estimates which are presented in this publication. The response rate for the 2016 survey was 63.5% and the refusal rate was 6.0%.

May 2017