



Yukon Employment and Skills Survey 2018

Highlights:

- In the fall of 2018, Yukon's labour force totalled 22,112 people with 21,204 of those employed and 908 unemployed.
- Private businesses and corporations employed the majority of workers in 2018 (54.5%) while government employment accounted for 40.2% of workers. Employees working for non-profit organizations made up 4.8% of the employed workforce.
- *Occupations in front-line public protection services* averaged the most hours worked in a week at 50.6.

In the fall (October to December) of 2018, the Yukon Bureau of Statistics (YBS) conducted the Yukon Employment and Skills Survey to collect data from individuals in the age group of 18 to 65 years living in a randomly drawn sample of Yukon households (*see note on methodology on page 16*). The survey collected data on employment; unemployment; skills, education and training; as well as on selected demographic variables. The purpose of the survey is to produce labour supply data as supplement to the labour demand data produced by the Yukon Labour Demand Survey http://www.eco.gov.yk.ca/stats/pdf/2018_Labour_Demand_Survey_Report.pdf and the Yukon Business Survey http://www.eco.gov.yk.ca/stats/pdf/2017_Business_Survey_Report.pdf.

Labour Force Characteristics, Yukon, 2018

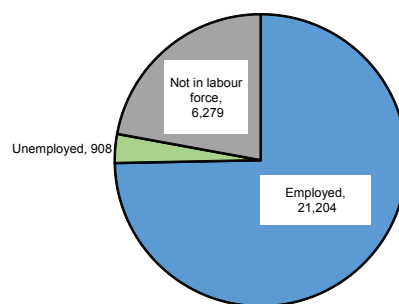
Labour Force Characteristics (based on the 18- to 65-year old population)	Number of people
Estimated Yukon Population (18- to 65-year old)	28,454
Labour Force	22,112
Employed	21,204
Employed or self-employed, and currently working	19,933
Employed or self-employed, but not currently working (on leave, on vacation etc.)	1,271
Unemployed	908
Temporarily laid off from work	381
Unemployed and looking for work (job seeker)	527
Not in Labour Force	6,279
Not currently working or looking for work, but able to work	4,901
Not currently working or looking for work, and unable to work	1,378
Don't know	63
	Percentage
Unemployment Rate	4.1%
Participation Rate	77.7%
Employment Rate	74.5%

In the fall of 2018, Yukon's labour force was 22,112 people, while 6,279 people were not participating in the labour force. Of the labour force, there were 21,204 employed and 908 unemployed. Based on the 18- to 65-year old population in the labour force, the unemployment rate was 4.1% for this period, while the participation rate and the employment rate were 79.2% and 76.0%, respectively.

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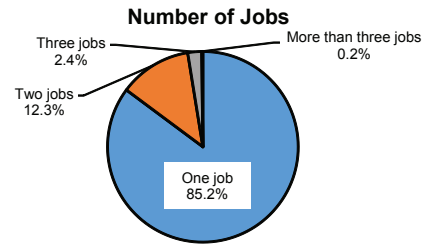
Labour Force Characteristics, 2018



Employment Information

Multiple Job Holders, Yukon, 2018

In the fall of 2018, the vast majority of employed Yukoners working in the Yukon, held only one job (85.2% or 18,054 people); 12.3% (2,602 people) held two jobs; 2.4% had three jobs (502 people); and 39 people, or 0.2%, held more than three jobs.



Employment Characteristics by Primary Job Occupation, Yukon, 2018

NOC Code	What is your job title?	Number of workers	Average hours worked per week*	Currently on leave or vacation	Average number of years	Average hourly wage
00	Senior management occupations	273	50.3	9	10.5	\$56.55
01-05	Specialized middle management occupations	1,050	41.9	42	6.7	\$46.58
06	Middle management occupations in retail and wholesale trade and customer services	930	45.7	64	10.4	\$36.66
07-09	Middle management occupations in trades, transportation, production and utilities	462	42.7	4	11.8	\$47.68
11	Professional occupations in business and finance	652	37.5	87	6.8	\$42.14
12	Administrative and financial supervisors and administrative occupations	1,369	36.7	71	5.9	\$31.91
13	Finance, insurance and related business administrative occupations	209	34.4	6	12.9	\$31.38
14	Office support occupations	858	31.1	28	4.2	\$25.31
15	Distribution, tracking and scheduling co-ordination occupations	280	41.1	18	4.4	\$28.42
21	Professional occupations in natural and applied sciences	510	40.5	18	5.5	\$44.24
22	Technical occupations related to natural and applied sciences	1,041	38.8	9	7.0	\$42.25
30	Professional occupations in nursing	258	38.5	42	9.0	\$50.25
31	Professional occupations in health (except nursing)	238	34.8	46	10.5	\$57.38
32	Technical occupations in health	269	41.0	73	13.2	\$41.43
34	Assisting occupations in support of health services	285	42.9	35	5.1	\$28.93
40	Professional occupations in education services	693	39.3	57	9.1	\$45.16
41	Professional occupations in law and social, community and government services	1,223	38.8	42	5.3	\$42.14
42	Paraprofessional occupations in legal, social, community and education services	882	37.8	77	4.5	\$30.20
43	Occupations in front-line public protection services	75	50.6	14	8.5	\$43.73
44	Care providers and educational, legal and public protection support occupations	371	37.4	11	5.6	\$27.85
51	Professional occupations in art and culture	205	33.4	25	6.7	\$31.68
52	Technical occupations in art, culture, recreation and sport	325	40.2	68	12.2	\$34.16
62	Retail sales supervisors and specialized sales occupations	348	43.2	5	4.9	\$31.76
63	Service supervisors and specialized service occupations	1,037	40.0	31	5.3	\$24.59
64	Sales representatives and salespersons - wholesale and retail trade	569	34.2	0	4.9	\$22.89
65	Service representatives and other customer and personal services occupations	616	34.3	96	4.0	\$22.30
66	Sales support occupations	772	36.1	137	5.5	\$20.84
67	Service support and other service occupations, n.e.c.	1,224	36.3	0	6.6	\$18.95
72	Industrial, electrical and construction trades	1,403	41.2	0	7.8	\$40.53
73	Maintenance and equipment operation trades	734	39.0	36	5.4	\$37.06
74	Other installers, repairers and servicers and material handlers	144	41.3	0	7.2	\$27.85
75	Transport and heavy equipment operation and related maintenance occupations	888	38.0	49	7.2	\$32.23
76	Trades helpers, construction labourers and related occupations	289	39.2	28	2.9	\$33.91
82	Supervisors and technical occupations in natural resources, agriculture and related production	178	42.8	0	8.1	\$41.17
84	Workers in natural resources, agriculture and related production	75	45.7	0	12.5	\$18.56
86	Harvesting, landscaping and natural resources labourers	138	50.5	0	7.6	\$36.80
92	Processing, manufacturing and utilities supervisors and central control operators	212	41.4	0	8.2	\$43.51
94	Processing and manufacturing machine operators and related production workers	11	45.0	0	8.9	\$31.15
96	Labourers in processing, manufacturing and utilities	80	45.0	0	0.2	\$20.00
	Unclassified occupations	25	23.6	0	5.9	\$18.00
	Total	21,201	39.0	1,228	6.8	\$34.33

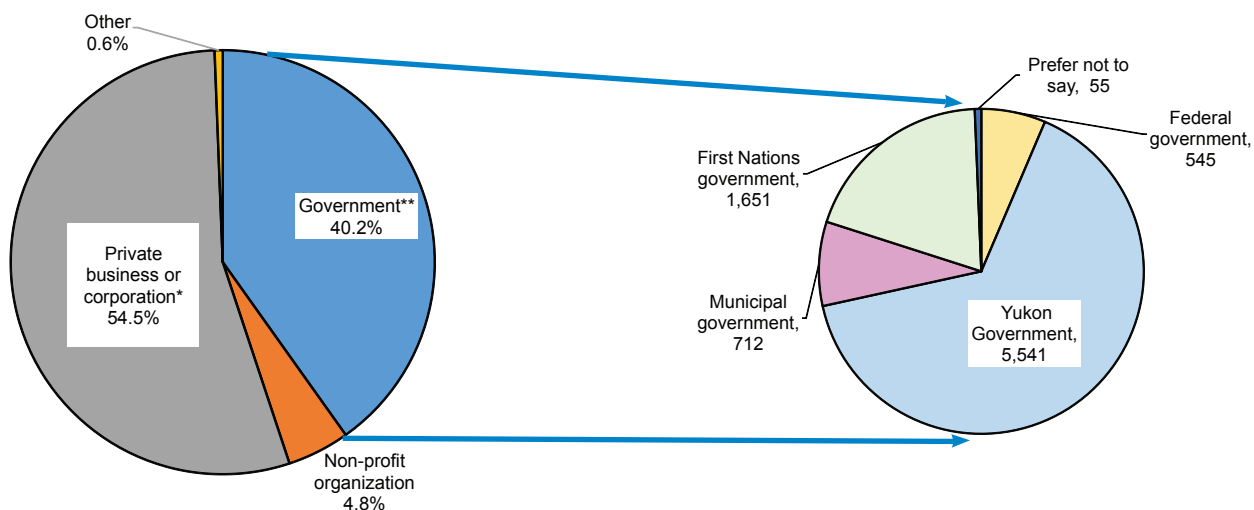
n.e.c. = not elsewhere classified.

* All jobs combined.

In the fall of 2018, workers employed in *Occupations in front-line public protection services* averaged the most hours worked per week at 50.6. *Harvesting, landscaping and natural resources labourers* were second-highest at 50.5 hours, while *Office support occupations* (31.1 hours) had the lowest. Yukon's overall average was 39.0 hours per week.

Workers in *Professional occupations in health (except nursing)* reported the highest average wage rate at \$57.38 per hour, and *Senior management occupations* had the second-highest rate at \$56.55 per hour. *Workers in natural resources, agriculture and related production* had the lowest average wage rate at \$18.56 per hour, while the overall average wage rate for Yukon workers was \$34.33 per hour.

Employment by Sector, Yukon, 2018



* Includes First Nation development corporations.

** Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp., etc.).

In the fall of 2018, the majority of workers (54.5%) were employed by a private business or corporation in their primary job, 4.8% were employed by non-profit organizations and 0.6% reported they were employed by *Other* employers.

Government employment accounted for 40.2% of the employed labour force, with almost two-thirds of government workers (65.2%) employed by Yukon Government. First Nations governments employed 1,651 people (19.4%), municipal governments employed 712 workers (8.4%), and the federal government employed 545 workers (6.4%).

Knowledge and Skills Not Being Used, Yukon, 2018

What knowledge or skills are not being used in your current primary job? (Please list up to three items).	Number of responses*	% of all responses
Business and administrative related skills	240	18.1%
Leadership and communication skills	225	17.0%
Trade related skills	221	16.7%
Healthcare related skills	154	11.6%
Social science, arts and creative skills	114	8.6%
Scientific skills	94	7.0%
Technical skills	52	3.9%
Productivity and efficiency	38	2.9%
Computer related skills	34	2.6%
Law related skills	34	2.6%
Teaching and education related	28	2.1%
Other	94	7.1%
Total responses	1,329	100.0%

* Multiple responses could be given

Yukoners were asked which knowledge or skills were not being used in their current primary job. The most common response to this question was *business and administrative related skills* with 18.1% of all responses. The second most common response was *leadership and communication skills* with 17.0% of all responses. The *other* category included *teaching and education related skills, safety related skills, transportation related skills, etc.*

Opportunity to Use Knowledge and Skills, Yukon, 2018

In your current primary job, do you feel that you have enough opportunity to use the knowledge and skills that you have?		Yes ¹		No ¹	
NOC Code	Occupation	Number	%	Number	%
00	Senior management occupations	269	98.5%	0	0.0%
01-05	Specialized middle management occupations	1,000	95.2%	40	3.8%
06	Middle management occupations in retail and wholesale trade and customer services	885	95.1%	5	0.5%
07-09	Middle management occupations in trades, transportation, production and utilities	454	98.3%	8	1.7%
11	Professional occupations in business and finance	613	93.9%	40	6.1%
12	Administrative and financial supervisors and administrative occupations	1,273	93.1%	90	6.6%
13	Finance, insurance and related business administrative occupations	207	99.0%	2	1.0%
14	Office support occupations	858	100.0%	0	0.0%
15	Distribution, tracking and scheduling co-ordination occupations	259	92.5%	21	7.5%
21	Professional occupations in natural and applied sciences	472	92.7%	36	7.1%
22	Technical occupations related to natural and applied sciences	992	95.2%	38	3.6%
30	Professional occupations in nursing	221	85.7%	37	14.3%
31	Professional occupations in health (except nursing)	204	85.7%	34	14.3%
32	Technical occupations in health	263	97.8%	6	2.2%
34	Assisting occupations in support of health services	285	100.0%	0	0.0%
40	Professional occupations in education services	667	96.2%	26	3.8%
41	Professional occupations in law and social, community and government services	1,157	94.6%	41	3.4%
42	Paraprofessional occupations in legal, social, community and education services	830	94.1%	47	5.3%
43	Occupations in front-line public protection services	75	100.0%	0	0.0%
44	Care providers and educational, legal and public protection support occupations	289	77.7%	59	15.9%
51	Professional occupations in art and culture	194	94.2%	10	4.9%
52	Technical occupations in art, culture, recreation and sport	325	100.0%	0	0.0%
62	Retail sales supervisors and specialized sales occupations	348	100.0%	0	0.0%
63	Service supervisors and specialized service occupations	853	82.3%	173	16.7%
64	Sales representatives and salespersons - wholesale and retail trade	559	98.2%	10	1.8%
65	Service representatives and other customer and personal services occupations	569	92.2%	38	6.2%
66	Sales support occupations	634	82.0%	107	13.8%
67	Service support and other service occupations, n.e.c.	1,071	87.5%	2	0.2%
72	Industrial, electrical and construction trades	1,288	91.8%	79	5.6%
73	Maintenance and equipment operation trades	698	95.1%	32	4.4%
74	Other installers, repairers and servicers and material handlers	144	100.0%	0	0.0%
75	Transport and heavy equipment operation and related maintenance occupations	822	92.6%	62	7.0%
76	Trades helpers, construction labourers and related occupations	280	96.9%	9	3.1%
82	Supervisors and technical occupations in natural resources, agriculture and related production	166	93.3%	12	6.7%
84	Workers in natural resources, agriculture and related production	75	100.0%	0	0.0%
86	Harvesting, landscaping and natural resources labourers	120	87.0%	18	13.0%
92	Processing, manufacturing and utilities supervisors and central control operators	202	95.7%	9	4.3%
94	Processing and manufacturing machine operators and related production workers	10	90.9%	1	9.1%
96	Labourers in processing, manufacturing and utilities	80	100.0%	0	0.0%
	Total	19,711	93.1%	1,092	5.2%

¹ The sum of the Yes and No answers may not total 100% because of respondents who *preferred not to say* or *didn't know* are not displayed. n.e.c. = not elsewhere classified.

Overall, 93.1% of respondents felt they **did** have enough opportunity to use the knowledge and skills they had in their primary job. There were eight occupation categories where all respondents reported they **did** have enough opportunity to use the knowledge and skills they have.

The occupation with the highest proportion of workers who **did not** feel they had enough opportunity to use the skills and knowledge they had, was *Service supervisors and specialized service occupations* with 16.7% of the workers of this occupation having felt that way.

The occupation with the second-highest proportion of workers who **did not** feel they had enough opportunity to use the skills and knowledge they had, was *Care providers and educational, legal and public protection support occupations* (15.9%).

Adequate Skills and Training, Yukon, 2018

Do you feel adequately skilled and trained for your current primary job?		Yes ¹		No ¹	
NOC Code	Occupation	Number	%	Number	%
00	Senior management occupations	270	98.9%	3	1.1%
01-05	Specialized middle management occupations	982	93.5%	42	4.0%
06	Middle management occupations in retail and wholesale trade and customer services	875	94.1%	55	5.9%
07-09	Middle management occupations in trades, transportation, production and utilities	451	97.6%	11	2.4%
11	Professional occupations in business and finance	581	89.1%	54	8.3%
12	Administrative and financial supervisors and administrative occupations	1,234	90.1%	135	9.9%
13	Finance, insurance and related business administrative occupations	192	91.9%	17	8.1%
14	Office support occupations	810	94.4%	48	5.6%
15	Distribution, tracking and scheduling co-ordination occupations	248	88.6%	32	11.4%
21	Professional occupations in natural and applied sciences	501	98.4%	8	1.6%
22	Technical occupations related to natural and applied sciences	981	94.1%	49	4.7%
30	Professional occupations in nursing	258	100.0%	0	0.0%
31	Professional occupations in health (except nursing)	215	90.3%	23	9.7%
32	Technical occupations in health	269	100.0%	0	0.0%
34	Assisting occupations in support of health services	285	100.0%	0	0.0%
40	Professional occupations in education services	648	93.5%	45	6.5%
41	Professional occupations in law and social, community and government services	1,149	93.9%	50	4.1%
42	Paraprofessional occupations in legal, social, community and education services	842	95.6%	39	4.4%
43	Occupations in front-line public protection services	58	76.3%	18	23.7%
44	Care providers and educational, legal and public protection support occupations	367	98.9%	3	0.8%
51	Professional occupations in art and culture	185	90.2%	20	9.8%
52	Technical occupations in art, culture, recreation and sport	312	95.7%	14	4.3%
62	Retail sales supervisors and specialized sales occupations	348	100.0%	0	0.0%
63	Service supervisors and specialized service occupations	1,014	97.7%	6	0.6%
64	Sales representatives and salespersons - wholesale and retail trade	569	100.0%	0	0.0%
65	Service representatives and other customer and personal services occupations	577	93.5%	40	6.5%
66	Sales support occupations	713	92.4%	27	3.5%
67	Service support and other service occupations, n.e.c.	1,073	87.7%	0	0.0%
72	Industrial, electrical and construction trades	1,371	97.7%	32	2.3%
73	Maintenance and equipment operation trades	711	96.9%	11	1.5%
74	Other installers, repairers and servicers and material handlers	144	100.0%	0	0.0%
75	Transport and heavy equipment operation and related maintenance occupations	865	97.5%	14	1.6%
76	Trades helpers, construction labourers and related occupations	283	97.9%	6	2.1%
82	Supervisors and technical occupations in natural resources, agriculture and related production	178	100.0%	0	0.0%
84	Workers in natural resources, agriculture and related production	75	100.0%	0	0.0%
86	Harvesting, landscaping and natural resources labourers	138	100.0%	0	0.0%
92	Processing, manufacturing and utilities supervisors and central control operators	212	100.0%	0	0.0%
94	Processing and manufacturing machine operators and related production workers	11	100.0%	0	0.0%
96	Labourers in processing, manufacturing and utilities	80	100.0%	0	0.0%
	Total	20,075	94.8%	802	3.8%

¹ The sum of the Yes and No answers may not total 100% because of respondents who preferred not to say or didn't know are not displayed. n.e.c. = not elsewhere classified.

Overall, 94.8% of respondents felt they were adequately skilled and trained for their current primary job. There were twelve occupation categories where all respondents reported they were adequately skilled and trained for their current job.

The occupation with the highest proportion of workers who **did not** feel they were adequately skilled and trained for their current job was *Occupations in front-line public protective services* with 23.7% of workers reported not adequately skilled or trained for their primary job.

Distribution, tracking and scheduling co-ordination occupations was the second-highest occupation category with 11.4% of workers in this occupation reported they were **not** adequately skilled and trained for their current primary job.

The third-highest proportion of workers who reported to be less than adequately skilled and trained was in *Administrative and financial supervisors and administrative occupations* (9.9%).

Missing Skills and Training, Yukon, 2018

<i>What skills or training do you feel you are missing for your current primary job? (Please list up to three items).</i>	Number of responses*	% of all responses
Business and administrative related skills and training	191	27.0%
Computer related skills and training	151	21.4%
Healthcare related skills and training	72	10.2%
Leadership and communication skills and training	45	6.4%
Trade related skills and training	28	4.0%
Food handling skills and training	17	2.4%
Law related skills and training	10	1.4%
Social science, arts and creative skills and training	7	1.0%
Other	184	26.1%
Total responses	707	100.0%

* Multiple responses could be given.

The skills that the highest number of respondents reported missing for their current primary job was *Business and administrative related skills and training* with 27.0% of responses, followed by *Computer related skills and training* at 21.4%, and *Healthcare related skills and training* at 10.2%.

Education Required for Current Primary Job, Yukon, 2018

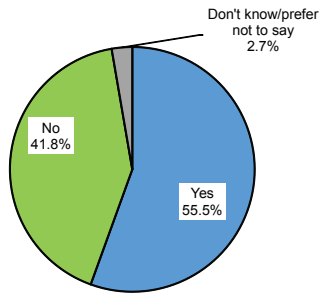
<i>If they were applying today, what minimum educational qualification, if any, would someone need to get the type of primary job you have now?</i>	Number	%
No formal education	1,973	9.3%
Some elementary school	27	0.1%
Some high school	1,296	6.1%
High school diploma or certificate	5,023	23.7%
GED (General Education Diploma) or equivalent	33	0.2%
Some college	796	3.8%
1-year college certificate	979	4.6%
2-year college diploma	1,629	7.7%
4-year college diploma	360	1.7%
Some trades or technical training	340	1.6%
Trades or technical certificate	741	3.5%
Trades or technical diploma	418	2.0%
Apprenticeship	480	2.3%
Some university	260	1.2%
Bachelor's degree	2,970	14.0%
Master's degree	708	3.3%
Doctoral degree	12	0.1%
Professional (medical, law, etc.)	154	0.7%
Other	859	4.1%
Don't know	2,124	10.0%
Prefer not to say	21	0.1%
Total	21,203	100.0%

Respondents were asked what minimum level of education would be required to get the type of job they currently have. The highest proportion of current primary jobs would require a *High school diploma or certificate* (23.7%), followed by a *Bachelor's degree* (14.0%). A *Master's degree* is required for 3.3% of current primary jobs, while a *Professional degree* is required for 0.7%.

There were 3,296 jobs, or 15.5%, that would require less than a *High school diploma or certificate*.

Licences, Tickets or Certificates Required for Current Job, Yukon, 2018

Are there any licences, tickets or certificates required for your current primary job?



In the fall of 2018, there were 55.5% of current primary jobs that required a licence, ticket, or certificate. The most common reported requirement was for *Workplace health and safety* (22.7%) followed by *CPR and/or First Aid* (20.7%). Various classes of *Driver's Licence* were the next most common reported requirement at 18.5%. The *Other* category included a variety of job-specific licences, tickets or certificates etc.

Are there any licences, tickets or certificates required for your current primary job? Please list up to 5 licences, tickets or certificates.	Number of responses*	% of all responses
Workplace health and safety	5,820	22.7%
CPR and/or First Aid	5,313	20.7%
Class 1-5 Driver's Licence and/or air brakes certificate	4,741	18.5%
Trade related	2,088	8.1%
Food and bar safety	1,446	5.6%
Health related certificates	1,297	5.0%
Law related	1,104	4.3%
Business and administration	920	3.6%
Transportation related (other than driver's licence)	557	2.2%
Leadership and communication	520	2.0%
Teacher and/or other education related certificate	426	1.7%
Professional certification	117	0.5%
Activities and tourism	47	0.2%
Other	1,281	5.0%
Total responses	25,676	100.0%

* Multiple responses could be given.

Other Specific Skills Required for Current Job, Yukon, 2018

Are there any other specific skills required for your current primary job? Please list up to 5 key skills.	Number of responses*	% of all responses
Leadership and communication skills	9,711	31.1%
Computer related skills	6,169	19.8%
Soft skills (work under pressure, multi-tasking, etc.)	3,319	10.6%
Business and admin related skills	3,018	9.7%
Trade related skills	1,833	5.9%
Healthcare related skills	1,018	3.3%
Analytical, trouble-shooting, problem-solving skills	837	2.7%
Suitability for the job (flexibility, physical fitness)	808	2.6%
Health and safety related skills	618	2.0%
Law related skills	531	1.7%
Social science, arts and creative skills	475	1.5%
Transportation related skills	443	1.4%
Technical skills	411	1.3%
Experience in the field	354	1.1%
Teaching and education related skills	260	0.8%
Scientific skills	151	0.5%
Food handling skills	32	0.1%
Other skills	1,210	3.9%
Total responses	31,199	100.0%

* Multiple responses could be given.

When asked what other specific skills were required for their current primary job, the most common response was *Leadership and communication skills* with 31.1% of all responses, followed by *Computer related skills* at 19.8% of responses. The *Other* responses included *outdoor skills, guiding skills, foreign languages, etc.*

Top Reasons for Staying in Current Primary Job, Yukon, 2018

<i>What are your top reasons for staying in your current primary job? (Check all that apply).</i>	Number of responses*	% of all responses
Pay	8,133	17.6%
Meaningful work and making a difference	5,407	11.7%
Good work environment	5,185	11.2%
Working with great people	4,937	10.7%
Benefits	3,611	7.8%
Supportive management / good boss	3,401	7.4%
Career growth opportunities	1,993	4.3%
Being recognized, valued and respected	1,268	2.7%
Unable to find other work	714	1.5%
Other	10,962	23.7%
Enjoyable work and capable of performing tasks	3,641	7.9%
Suitability, flexibility of hours	2,280	4.9%
Location	1,075	2.3%
Job security	974	2.1%
Challenging and variety	814	1.8%
Self employment or self direct	609	1.3%
Other	1,569	3.4%
Don't know or prefer not to say	596	1.3%
Total responses	46,207	100.0%

* Multiple responses could be given.

Pay was the number one response when respondents were asked to provide the top reasons for staying in their current primary job. Pay accounted for 17.6% of all responses, followed by *Meaningful work and making a difference* (11.7%) and *Good work environment* (11.2%).

Most Important Reason for Staying in Current Primary Job, Yukon, 2018

<i>Of those reasons, which one is the most important to you? (Choose only one).</i>	Number	%
Pay	3,615	18.1%
Meaningful work and making a difference	3,111	15.6%
Working with great people	1,224	6.1%
Good work environment	1,181	5.9%
Supportive management / good boss	788	3.9%
Career growth opportunities	720	3.6%
Benefits	547	2.7%
Unable to find other work	466	2.3%
Being recognized, valued and respected	92	0.5%
Other	8,230	41.2%
Enjoyable work and capable of performing tasks	3,063	15.3%
Suitability, flexibility of hours	1,766	8.8%
Location	829	4.2%
Job security	695	3.5%
Challenging and variety	545	2.7%
Self employment or self directed	416	2.1%
Other	916	4.6%
Total	19,974	100.0%

When respondents were further asked which of the reasons was most important to them, again Pay was the most common response (18.1%) with *Meaningful work and making a difference* ranked number two with 15.6% of responses.

The number one response for the most important reason to stay at their current job for both government workers and non-profit organization workers was *Meaningful work and making a difference*. For workers in private businesses or corporations, the most important reason was *Pay*.

<i>Of those reasons, which one is the most important to you? (Choose only one).</i>	Government ¹	Non-profit organization	Private business or corporation (including FN development corps)
Meaningful work and making a difference	21.1%	24.0%	8.1%
Pay	17.8%	3.7%	19.7%
Working with great people	5.4%	11.1%	6.3%
Benefits	3.6%	3.3%	1.3%
Career growth opportunities	1.9%	1.4%	2.4%
Good work environment	5.7%	6.6%	5.9%
Unable to find other work	1.1%	0.4%	3.5%
Supportive management / good boss	0.9%	0.0%	6.6%
Being recognized, valued and respected	0.1%	0.0%	0.8%
Other	42.3%	49.4%	45.4%
All²	100.0%	100.0%	100.0%

¹ Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp. etc.).

² Does not include respondents who *didn't know*, or *preferred not to say*.

Unemployment Information

Current Situation For Those Unemployed, Yukon, 2018

(For those who reported being unemployed or not in the labour force) Which of the following best describes your situation? (Check all that apply).	Number of responses	% of all responses
Retired	3,111	43.3%
Own illness, injury or disability	848	11.8%
Student	671	9.3%
Seeking employment	664	9.2%
Awaiting recall from seasonal layoff	580	8.1%
Caring for own children	461	6.4%
Other personal or family responsibilities	420	5.8%
Awaiting recall from layoff due to business conditions	127	1.8%
Caring for elder relative	3	0.0%
Other	257	3.6%
Does not want to work	164	2.3%
Starting a new job soon	93	1.3%
Don't know	44	0.6%
Total	7,187	100.0%

* Multiple responses could be given.

For those respondents who reported not having a job, the top reason for not working was that they were *Retired* (43.3%). The respondent's *Own illness, injury or disability* was stated by 11.8% of respondents, while *Students* accounted for 9.3% of responses.

Issues Making It Difficult to Find Work for Seeking Employment, Yukon, 2018

What issues are making it difficult for you to find work, if any? (Check all that apply).	Number of responses*	% of all responses
Shortage of jobs matching respondents' skillset	167	18.5%
Shortage of available jobs (in general)	137	15.2%
Being out-competed for jobs by people with more experience	75	8.3%
Insufficient education certification or training level	71	7.9%
Discrimination (please specify):	50	5.5%
Age	50	5.5%
Lack of personal supports such as transportation, daycare or stable housing	26	2.9%
Other	269	29.8%
Just not able to find work	96	10.6%
Personal choice	58	6.4%
Location	42	4.6%
Health issues	41	4.5%
Seasonal work	31	3.4%
None	95	10.5%
Don't know	14	1.5%
Total responses	904	100.0%

* Multiple responses could be given.

For those respondents who reported not having a job and who reported issues making it difficult to find work, the top reason was the *Shortage of jobs matching respondents' skillset* (18.5%). The second most common response was the *Shortage of available jobs (in general)* (15.2%). *Discrimination* was reported by 50 respondents with all of those reporting *Age discrimination*.

Skills, Education and Training Information

Highest Level of Education Completed, Yukon, 2018

What is the highest level of formal education you have completed?	Number	%
No formal education	41	0.1%
Some elementary school	132	0.5%
Some high school	2,808	9.9%
High school diploma or certificate	5,044	17.7%
GED (General Education Diploma) or equivalent	344	1.2%
Some college	2,132	7.5%
1-Year college certificate	1,371	4.8%
2-Year college diploma	3,088	10.9%
4-Year college diploma	639	2.2%
Some trades or technical training	291	1.0%
Trades or technical certificate	1,101	3.9%
Trades or technical diploma	598	2.1%
Apprenticeship	638	2.2%
Some university	1,337	4.7%
Bachelor's degree	5,456	19.2%
Master's degree	1,714	6.0%
Doctoral degree	68	0.2%
Professional degree (medicine, law)	266	0.9%
Other	1,099	3.9%
Don't know	75	0.3%
Prefer not to say	208	0.7%
Total population (aged 18 to 65 years)	28,450	100.0%

Almost three-quarters (69.6%)* of Yukoners aged 18 to 65 years reported having some post-secondary education and 26.4% had a *Bachelor's degree* or higher. Six percent of the population in the age group 18 to 65 years had a *Trades certificate or diploma* with a further 2.2% reporting an *Apprenticeship* as their highest level of education.

*Includes respondents who reported "Other" as their highest level of education.

Field of Study for Trades or Technical Certificate or Diploma, or Apprenticeship, Yukon, 2018

(For those reporting a trades or technical certificate or diploma or apprenticeship) In what field of study was your trades or technical certificate, diploma or apprenticeship?	Number	%
Mechanic and repair technologies/technicians	765	32.7%
Construction trades	668	28.5%
Personal and culinary services	271	11.6%
Engineering technologies and engineering-related fields	90	3.8%
Precision production	39	1.7%
Health professions and related programs	33	1.4%
Agriculture, agriculture operations and related sciences	33	1.4%
Business, management, marketing and related support services	14	0.6%
Other	427	18.2%
Total	2,339	100.0%

Mechanic and repair technologies/technicians (32.7%) was the most common field of study among those who reported completing trades or technical certificate or diploma, or apprenticeship, while the *Construction trades* accounted for 28.5% of all fields of study. The *Other* category included *electronics, telecommunications, welding, printing, etc.*

Field of Study for College Certificate or Diploma, Yukon, 2018

(For those reporting a college certificate or diploma) In what field of study was your college certificate or diploma?	Number	%
Business, management, marketing and related support services	1,765	34.7%
Health professions and related programs	972	19.1%
Computer and information sciences and support services	331	6.5%
Mechanic and repair technologies/technicians	103	2.0%
Personal and culinary services	93	1.8%
Engineering technologies and engineering-related fields	64	1.3%
Construction trades	47	0.9%
Security and protective services	36	0.7%
Visual and performing arts	25	0.5%
Family and consumer sciences/human sciences	9	0.2%
Other	1,560	30.6%
Natural resources and city planning	588	11.5%
Language, culture, history, social	216	4.2%
Arts	198	3.9%
Teacher and/or other education related certificate	134	2.6%
Other	424	8.3%
Don't Know	88	1.7%
Total	5,093	100.0%

Of the respondents who reported a college certificate or diploma as their highest level of education, 34.7% had their certificate or diploma in *Business, management, marketing and related support services*. The second most common college certificate or diploma was in *Health professions and related programs* (19.1%). The top field in the *Other* category was *Natural resources and city planning* (11.5%).

Field of Study for University Degree, Yukon, 2018

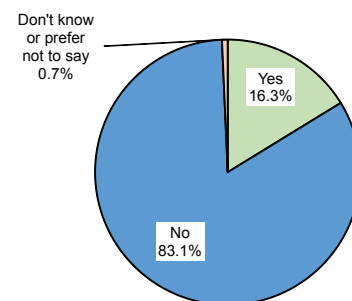
(For those reporting a university degree) In what field of study was your highest university degree?	Number	%
Education	1,588	21.2%
Liberal arts and sciences, general studies and humanities	1,193	15.9%
Health professions and related programs	849	11.3%
Business, management, marketing and related support services	826	11.0%
Social sciences	551	7.3%
Biological and biomedical sciences	425	5.7%
Engineering	209	2.8%
Psychology	122	1.6%
Visual and performing arts	100	1.3%
Computer and information sciences and support services	46	0.6%
Other	1,571	20.9%
Natural resources and sciences	720	9.6%
Law related	339	4.5%
Life sciences	302	4.0%
Applied professional	161	2.1%
Other	49	0.7%
Don't know or prefer not to say	20	0.3%
Total	7,500	100.0%

Among the respondents who reported a university degree as their highest level of education, 21.2% had their degree in *Education*. The second most common field of study was *Liberal arts and sciences, general studies and humanities* (15.9%) followed by *Health professions and related programs* (11.3%). The top field in the *Other* category was *Natural resources and sciences* (9.6%).

Yukon College, Yukon, 2018

NOC Code	Occupation	Yes ¹		No ¹	
		Number ²	%	Number ²	%
00	Senior management occupations	12	4.6%	245	94.6%
01-05	Specialized middle management occupations	95	9.5%	885	88.9%
06	Middle management occupations in retail and wholesale trade and customer services	172	21.3%	635	78.7%
07-09	Middle management occupations in trades, transportation, production and utilities	82	18.1%	371	81.9%
11	Professional occupations in business and finance	106	16.3%	546	83.7%
12	Administrative and financial supervisors and administrative occupations	432	35.0%	784	63.5%
13	Finance, insurance and related business administrative occupations	34	16.3%	175	83.7%
14	Office support occupations	17	2.4%	636	91.2%
15	Distribution, tracking and scheduling co-ordination occupations	37	13.4%	240	86.6%
21	Professional occupations in natural and applied sciences	50	11.0%	403	89.0%
22	Technical occupations related to natural and applied sciences	147	14.3%	878	85.7%
30	Professional occupations in nursing	0	0.0%	258	100.0%
31	Professional occupations in health (except nursing)	0	0.0%	238	100.0%
32	Technical occupations in health	113	44.8%	139	55.2%
34	Assisting occupations in support of health service	118	52.0%	109	48.0%
40	Professional occupations in education services	36	5.2%	654	94.8%
41	Professional occupations in law and social, community and government services	45	3.7%	1,178	96.3%
42	Paraprofessional occupations in legal, social, community and education services	168	20.0%	671	80.0%
43	Occupations in front-line public protection services	0	0.0%	74	100.0%
44	Care providers and educational, legal and public protection support occupations	91	24.8%	275	74.9%
51	Professional occupations in art and culture	6	3.4%	168	96.6%
52	Technical occupations in art, culture, recreation and sport	x	...	285	99.0%
62	Retail sales supervisors and specialized sales occupations	80	23.0%	268	77.0%
63	Service supervisors and specialized service occupations	243	26.2%	683	73.8%
64	Sales representatives and salespersons - wholesale and retail trade	76	16.4%	388	83.6%
65	Service representatives and other customer and personal services occupations	0	0.0%	553	100.0%
66	Sales support occupations	238	33.1%	480	66.9%
67	Service support and other service occupations, n.e.c.	74	8.2%	825	91.8%
72	Industrial, electrical and construction trades	292	23.4%	920	73.7%
73	Maintenance and equipment operation trades	19	2.9%	639	96.5%
74	Other installers, repairers and servicers and material handlers	11	7.6%	134	92.4%
75	Transport and heavy equipment operation and related maintenance occupations	136	21.5%	485	76.7%
76	Trades helpers, construction labourers and related occupations	68	26.3%	191	73.7%
82	Supervisors and technical occupations in natural resources, agriculture and related production	82	46.1%	96	53.9%
84	Workers in natural resources, agriculture and related production	0	0.0%	43	100.0%
86	Harvesting, landscaping and natural resources labourers	0	0.0%	104	100.0%
92	Processing, manufacturing and utilities supervisors and central control operators	13	6.5%	188	93.5%
94	Processing and manufacturing machine operators and related production workers	x	...	0	0.0%
96	Labourers in processing, manufacturing and utilities	0	0.0%	0	0.0%
Total		3,100	16.3%	15,844	83.1%

Was your highest formal education completed at Yukon College?



About one in six (16.3%) Yukoners had their highest level of formal education completed at Yukon College. The occupation with the highest proportion of Yukoners completing their highest level of education at Yukon College, was *Assisting occupations in support of health services* (52.0%) followed by *Supervisors and technical occupations in natural resources, agriculture and related production* at 46.1%. *Technical occupations in health* had the third-highest proportion at 44.8%.

There were six occupations where there were not any Yukoners that completed their highest level of education at Yukon College.

x = suppressed

... = not applicable

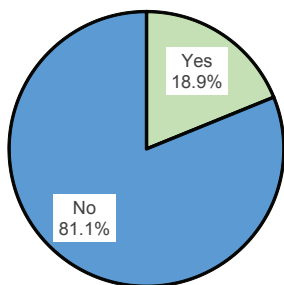
¹ The sum of the Yes and No answers may not total 100% because of respondents *who preferred not to say* or *don't know* are not displayed.

² Does not include those with less than a high school diploma or with a degree in Engineering.

n.e.c. = not elsewhere classified

Training Taken Outside the Yukon, 2018

Did you move away from the Yukon in order to take training?



(For those who left the Yukon in order to take training) For what reasons did you return to the Yukon?	Number of responses*	% of all respondents
Returned home	3,097	65.1%
Work	2,186	46.0%
Family	1,958	41.2%
Other (please specify):	393	8.3%
Like or love the Yukon	236	5.0%
Currently studying	113	2.4%
Other	44	0.9%
Don't know	90	1.9%

* Multiple responses could be given.

Almost 19% percent of respondents left the Yukon to take training and returned. Of them, 65.1% said they returned back to the Yukon because it was their *home*, 46.0% returned to *work*, and 41.2% returned to rejoin their *family* (note: multiple responses could be given).

Computer Skills, Yukon, 2018

Which of the following computer skills do you have?	Number of responses*	% of all respondents
No computer skills	1,144	4.0%
Basic computer operation	23,206	81.6%
Internet search skills	26,021	91.4%
Word processing skills	24,145	84.9%
Spreadsheet or database skills	19,436	68.3%
Computer technical skills	10,199	35.8%
Coding and programming skills	3,179	11.2%
Don't know or prefer not to say	283	1.0%

* Multiple responses could be given.

The vast majority of Yukoners aged 18 to 65 years had at least some computer skills, with 91.4% reporting *Internet search skills*, and 84.9% reporting *Word processing skills*.

Internet Search Skills, Yukon, 2018

(For those who reported having internet search skills) Would you describe your internet search skills as basic, intermediate or advanced?	Number	%
Basic (using basic search engines such as Google, Yahoo, etc.)	8,914	34.3%
Intermediate (extracting information from the internet using search engines based on specific needs)	11,013	42.3%
Advanced (literature reviews, etc.)	6,057	23.3%
Don't know	37	0.1%
Total	26,021	100.0%

Of the 26,021 Yukoners in the 18- to 65-year age group with internet search skills, 42.3% had *Intermediate* level skills, while 34.3% had *Basic* level skills.

Word Processing Skills, Yukon, 2018

(For those who reported having word processing skills) Would you describe your word processing skills as basic, intermediate or advanced?	Number	%
Basic (writing letters and essays, etc.)	6,670	27.6%
Intermediate (customizing toolbars, inserting tables and graphs, etc.)	8,139	33.7%
Advanced (formatting complex documents that require a table of contents, footnotes, endnotes, bookmarks, creating graphic effects, etc.)	9,261	38.4%
Don't know	74	0.3%
Total	24,144	100.0%

Of the 24,144 Yukoners aged 18 to 65 years with word processing skills, 38.4% had *Advanced* level skills, while 33.7% had *Intermediate* level skills.

Spreadsheet or Database Skills, Yukon, 2018

(For those who reported having spreadsheet or database skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number	%
Basic (using data tables and forms; data entry; using simple functions such as addition, subtraction and multiplication; printing data, etc.)	7,385	38.0%
Intermediate (creating data tables, forms and reports; working with multiple worksheets/forms; data manipulation, etc.)	7,838	40.3%
Advanced (automating operations, creating and managing macros and/or visual basic for applications, etc.)	4,093	21.1%
Don't know	119	0.6%
Total	19,435	100.0%

Of the 19,435 Yukoners in the 18- to 65-year age group with spreadsheet or database skills, 40.3% had *Intermediate* level skills, while 38.0% had *Basic* level skills.

Computer Technical Skills, Yukon, 2018

(For those who reported having computer technical skills) Would you describe your computer technical skills as basic, intermediate or advanced?	Number	%
Basic (troubleshooting, etc.)	4,674	45.8%
Intermediate (removing viruses and resolving minor software issues; understanding how applications function, etc.)	3,495	34.3%
Advanced (resolving major hardware/software issues, replacing components and applications, etc.)	1,937	19.0%
Don't know	93	0.9%
Total	10,199	100.0%

Of the 10,199 Yukoners aged 18 to 65 years with computer technical skills, 45.8% had *Basic* level skills, while 34.3% had *Intermediate* level skills.

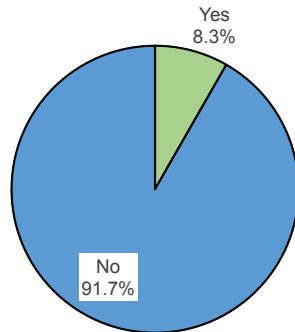
Coding and Programming Skills, Yukon, 2018

(For those who reported having coding and programming skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number	%
Basic (using simple logic)	1,745	54.9%
Intermediate (using complex logic, simple macros, etc.)	884	27.8%
Advanced (developing and managing complex applications, complex macros and SQL, etc.)	545	17.1%
Don't know	5	0.2%
Total	3,179	100.0%

Of the 3,179 Yukoners in the 18- to 65-year age group with coding and programming skills, 54.9% had *Basic* level skills, while 27.8% had *Intermediate* level skills.

Current Students, Yukon, 2018

Are you currently a student at a school, college or university*?

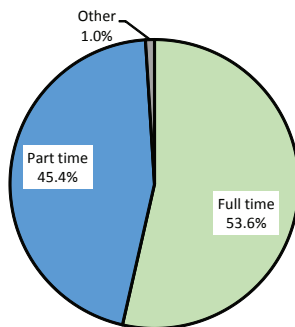


In 2018, 8.3% of Yukoners aged 18 to 65 years were students either at a school, or at a college, or at a university.

*The majority of university students would not be included in this figure as they would not have been in the Yukon at the time of the survey.

Full-time and Part-time Students, Yukon, 2018

(For those who reported currently being a student)
Are you a full-time or part-time student?



Of the Yukoners in the 18- to 65-year age group who were students in the fall of 2018, 53.6% were full-time students. A full-time student is one who is carrying the equivalent of 3 or more courses in a term.

Type of School, Yukon, 2018

(For those who reported currently being a student) What kind of school is it?	Number	%
Grade school (K to 12)	101	4.3%
College	1,136	48.6%
University*	786	33.6%
Other	274	11.7%
Specialized school or training	96	4.1%
On-line courses	86	3.7%
School provided by employer	82	3.5%
Technical School	5	0.2%
Flying/pilot training	5	0.2%
Don't know	42	1.8%
Total	2,339	100.0%

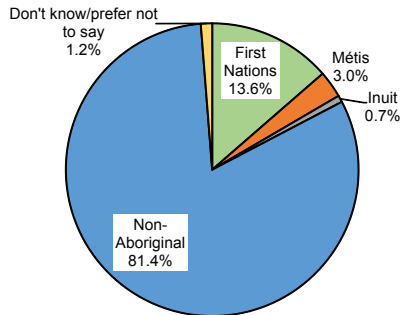
Students attending college accounted for 48.6% of all students, while 33.6% were attending university.

*The majority of university students would not be included in this figure as they would not have been in the Yukon at the time of the survey.

Demographic Information

Aboriginal Identity, Yukon, 2018

Do you identify as Aboriginal, that is, First Nations, Métis or Inuit?

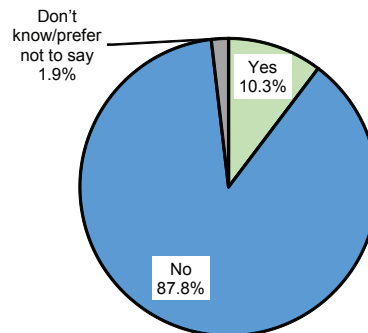


In response to the question on Aboriginal identity, 17.3% of respondents self-identified as Aboriginal: 13.6% as First Nations; 3.0% as Métis; and 0.7% as Inuit.

Disability, Yukon, 2018

Do you identify as a person with a disability?

In response to the question about disability, 10.3% of the respondents identified themselves as a person with a disability.



Note on Methodology

The Yukon Employment and Skills Survey is designed as a stratified random sample survey of Yukon households. The sample of the survey is randomly drawn from an eligible subset of the Dwelling-Based Household Survey Frame of YBS using both community and household size as strata.

For the 2018 survey, the subset of the frame included more than 12,400 Yukon households with at least one adult member belonging to the 18- to 65-year age group and at least one available contact telephone number. A total of 2,730 households (6,025 individuals) with these characteristics were randomly selected for the survey. Responses were weighted using analytical weights to derive population-level estimates which are presented in this publication. The response rate for the 2018 survey was 55.5% and the refusal rate was 10.8%.



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Yukon Bureau of Statistics

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